#5 DEVELOPING COMMON LANGUAGE:
Racial Equity Tool’s Glossary

QUICK READS TO GET YOU STARTED:

“How to Be a Racial Justice Hero, on MLK Day and All Year Long”
Colorlines

“4 Things We Should All Teach Kids About Racism Right Now”
Author: Mia McKenzie (BlackGirlDangerous)

“5 Ways It’s Hard to Be Queer and Black in the Workplace”
Author: Kristen Rogers (BlackGirlDangerous)

“Why Calls for Diversity on Campus Aren’t Enough”
Author: Chanelle Adams (BlackGirlDangerous)

“Straight White Male: The Lowest Difficulty Setting There Is”
“Lowest Difficulty Setting” Follow-Up
Author: John Scalzi (Whatever: A World of Neverending Happiness)
“The Race Bechdel Test”

EDUCATIONAL VIDEOS TO STIMULATE YOUR MIND:

“Talks to Help You Understand Racism in America” Video Playlist
(TED)

“Racism is Real”
Brave New Films

“Every Single Word” video series playlist
Dylan Marron

EDUCATIONAL DOWNLOADABLES TO DECORATE YOUR SPACE:

“8 Conversation Deflections & Responses: A Resource for Keeping Race Conversations on Track”
Author: Austin Channing Brown

“We’re a Culture, Not a Costume” Poster Campaign
Students Teaching About Racism (STARS), Ohio University
**Organizations to Support:**

American Civil Liberties Union  
Brave New Films  
Brown Boi Project  
Philanthropic Initiative for Racial Equity  
Southern Poverty Law Center  
The People’s Institute for Survival and Beyond  
Southerners On New Ground (SONG)  
Sylvia Rivera Law Project

**Awesome Sources to Stay Engaged in the Topic:**

Catalyst Project: Anti-Racism for Collective Liberation  
Coalition of Anti-Racist Whites (CARW)  
Showing Up for Racial Justice (SURJ)  
“10 Racial Justice Podcasts You Need to Listen to Now”  
“America by the Numbers with Maria Hinojosa” documentary series (PBS)  
Colorlines

**Tips for Allies:**

“Why Start Racial Equity Work, and What Are Its Implications?”  
Racial Equity Tools  
Collection of Tip Sheets for Racial Justice  
Racial Equity Tools

**Tools for Allies:**

“10 Things You Should Know About Race”  
Race: The Power of an Illusion (PBS)  
Racial Equity Tools “Fundamentals”  
Racial Equity Tools  
“Reviewing Resources with a Racial Equity Lens”  
Racial Equity Tools  
“America by the Numbers” Interactive Map  
“America by the Numbers” (PBS)  
“Dismantling Racism: A Tool for Social Change Organizations”  
Western States Center  
“Race: The Power of an Illusion | Is Race Real?” interactive tool  
Brave New Educators: Racial Justice Series  
Brave New Films  
“Embracing Equity: 7 Steps to Advance and Embed Race Equity and Inclusion Within Your Organization”  
Authors: The Annie E. Casey Foundation (The Annie E. Casey Foundation)